

# Hart County Youth Soccer Constitution, By-Laws and Rules



## HCYSA CONSTITUTION, RULES AND BYLAWS

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- I. **NAME:** The name of this organization shall be Hart County Youth Soccer Association (HCYSA).
- II. **AFFILIATION:** HCYSA shall comply with the Kentucky Youth Soccer Association KYSA, the United States Youth Soccer Association (USYSA) and the United States Soccer Federation (USSF).
- III. **OBJECTIVE:** To promote youth soccer in the Hart County area with primary emphasis on:
  - a. Participation with all players playing at least one-half of every game.
  - b. Teaching soccer skills.
  - c. Wholesome competition based on balanced teams.

Winning should not be a primary objective- we should stress that each player do their best. We want the sport of soccer to be a positive experience for each player.

IV. **5 PRINCIPLES OF HCYSA**

- a. **EVERYONE PLAYS:** Our program's goal is for kids to play soccer-so we mandate that every player on every team must play at least half of every game.
  - b. **BALANCED TEAMS:** Each year we form new teams as evenly balanced as possible-because it is fair and more fun when teams of equal ability play.
  - c. **OPEN REGISTRATION:** Our program is open to all children between 3 and 14 years of age who want to register and play soccer. Interest and enthusiasm are the only criteria for playing.
  - d. **POSITIVE COACHING:** Encouragement of player effort provides for greater enjoyment by the players and ultimately leads to better skilled and better motivated players.
  - e. **GOOD SPORTSMANSHIP:** We strive to create a positive environment based on mutual respect rather than a win at all costs attitude and our program is designed to instill good sportsmanship in every facet of HCYSA.
- V. **MEMBERSHIP:** The membership of this organization shall consist of the families of those persons registering to play with HCYSA and each family shall have one vote and be entitled to one membership regardless of the number of players in the family in the HCYSA.
- a. **PLAYERS:** All players interested in playing soccer under the jurisdiction of HCYSA may make application by submitting a completed registration form along with the fee to the registrar. The completed application will be forwarded to the Board of Directors for team assignment. Before a

team or teams can compete in league play, all players must meet eligibility requirements. The Board of Directors will assign team colors and will furnish coaching staff.

- b. COACHES: Any person accepted as a coach and assigned to a team within the jurisdiction of HCYSA shall be considered to have regular voting membership in HCYSA until such time as his duties and responsibilities as a coach cease.

**VI. ADMINISTRATION:**

- a. The governing body of this organization shall be in the hands of a Board of Directors.
- b. The Board of Directors shall consist the following voting members and shall have the following named officers:
  - President
  - VP of Senior Recreational Soccer
  - VP of Junior Recreational Soccer
  - VP of TOPSoccer
  - Secretary
  - Treasurer
  - Registrar
  - Senior Soccer Parent Rep
  - Junior Soccer Parent Rep
  - Scheduler for Recreational Soccer
  - Director of Officiating
  - Director of Fields and Facilities
  - Director of Concessions
  - Director of Publicity

Other officers and titles may be added from time to time as needed. If a qualified person is not available for a position, then at the discretion of the Board, an officer may occupy two offices or the duties of the unfilled office shall be divided up between the other officers, until such time as a qualified person is found.

**VII. OPERATION:**

- a. The Board of Directors shall transact all business of the organization and shall have the power to enforce the laws of the game, the rules of the United States Soccer Association, those of HCYSA, and the United States Youth Soccer Association, and the Constitution of the Hart County Soccer League and the Kentucky Youth Soccer Association.
- b. The Board of Directors shall have the power to settle all disputed and protests of the organization.
- c. The Board of Directors will select teams and reserve the right to select coaches for all teams.

- d. The Board of Directors shall select which coaches will be used in the case there are more coaches than teams.
- e. The Board of Directors reserves the right to discontinue or alter a team roster at any time.
- f. The Board of Directors will have the power to schedule all games, at all times.
- g. The Board of Directors will assign all new players to the organization and form new teams.
- h. The Board of Directors shall appoint by majority vote delegates or representatives to State and/or United States Soccer Federation meetings and other functions for which the Board deems it necessary and for which the cause of soccer and this organization shall be funded.
- i. The Board of Directors shall have the responsibility by majority vote for the approval and disbursement of the HCYSA funds.
- j. The Board of Directors shall establish the annual player registration fees.
- k. The Board of Directors shall establish disciplinary guidelines prior to the start of each HCYSA season.
- l. The Board of Directors may fill a position on the board that has been vacated by nomination from another board member and agreed upon by majority vote by the board. Those present constitute a quorum. If passed, this person will assume the role immediately for the remaining time left on the term.
- m. The Board of Directors will furnish each coach a copy of the Constitution Rules and Bylaws at the time player rosters are issued.
- n. The HCYSA season shall consist of two halves, the first half being the fall and the second being the spring.

**VIII. MEETINGS:**

- a. The annual meeting of the membership shall be held at the regularly before the start of the spring season. This meeting shall be called by the President. The election of officers shall be held at the annual board meeting. The newly elected officers shall take office the day following the last game of the spring season.
- b. Regular meetings of the Board of Directors will be held on the second Tuesday of each month. Additional meetings may be held at the discretion of the President and regular meeting times may change at the discretion of the President.
- c. Any changes to the regular meeting i.e. time or location shall be posted on the home page of the HCYSA website as soon as the change is known.

- d. The President, Registrar, and Secretary shall constitute an emergency committee on matters demanding immediate attention, where it is impractical or impossible to call a full Board of Directors.
- e. Those present and voting shall constitute a quorum and shall be allowed to transact business.
- f. The Roberts Rules of Order shall govern the parliamentary procedure at all meetings. All decisions will be made using a majority vote. The voting members present at the meeting constitute a quorum.

**IX. AMENDMENTS:** These Bylaws may be amended at any meeting of the organization by majority vote of the members present in accordance with Article VII.

**X. DUTIES AND RESPONSIBILITIES:**

**President**

The President shall:

- Oversee and coordinate the activities of the Association;
- Plan for the long range growth and operation of the Association and its programs;
- Hire, subject to the approval of the Board, personnel in support of the functioning of the Association; and
- Supervise paid employees of the association.
- Preside at all Board and Council meetings;
- Serve as an ex-officio member of all Association committees
- Appoint special or ad hoc committees;
- Appoint, subject to ratification by the Board, Chairs of all Committees, except where otherwise provided;
- Perform all other duties as shall be necessary to promote the welfare of youth soccer in the Association; and
- Represent, or to appoint persons to represent, the Association in meetings with other soccer associations, the city, or any other meetings requiring representation of the Association.

**Vice President for Senior Recreational Soccer**

The Vice President for Senior Soccer shall:

- Oversee and coordinate the activities of the U10 and above age groups;
- Assume the duties of the President in the case of the resignation of the President until the next Annual General Meeting following said resignation or during a temporary absence; or during the inability of the President to perform the functions of that office;
- Appoint, subject to the approval of the Board, Senior Recreational soccer age-group administrators.
- Oversee the activities of all age group activities;
- Ensure coaches are obtained for all teams in the age groups;
- Oversee the rostering of all senior recreational soccer players to age group's team;
- Coordinate the scheduling of all games, practices, fests and tournaments for the age groups; and
- Coordinate for the training for all age group coaches;

**Vice President for Junior Recreational Soccer**

The Vice President for Junior Soccer shall:

- Oversee and coordinate the activities of the U4, U6, and U8 age groups;
- Assume the duties of the President in the case of the resignation of the President, Vice President Senior Recreational Soccer or during the inability of the President, Vice President Senior Recreational Soccer to perform the functions of that office;
- Appoint, subject to the approval of the Board, junior Recreational soccer age-group administrators.
- Ensure coaches are obtained for all teams in the age groups;
- Oversee the rostering of all junior soccer players to age group's team;
- Coordinate the scheduling of all games, practices, fests, and tournaments for the age groups; and

- Coordinate for the training for all age group coaches;

### **Vice President for TOPS**

The Vice President of TOPS Shall:

- Oversee and coordinate the activities of the TOPS program;
- Assume the duties of the President in the case of the resignation of the President, Vice President for Junior Recreational Soccer, Vice President Senior Recreational Soccer, Vice President Support until the next Annual General Meeting following said resignation or during a temporary absence; or during the inability of the President and the Vice President for Junior Recreational Soccer, Vice President Senior Recreational Soccer, perform the functions of that office;
- Ensure coaches are obtained for all teams in the age groups;
- Director of the any TOPS club tournaments or friendlies.
- Coordinate in the scheduling of all games, practices,

### **Secretary**

The Secretary shall:

- Oversee communication between the Association and its Members to ensure that all are kept informed of the activities of the Association;
- Record minutes of Board meetings and distribute minutes and all submitted proposed amendments as provided for in the Bylaws to all members of the Board and make those minutes available to all association members;
- Perform such other duties as may be delegated by the Board.

### **Treasurer**

The Treasurer shall

- Insure the sound financial operation of the Association;
- Develop plans to encourage donations and solicit funds in support of Association activities;
- Present a statement of account at every meeting of the Association or the Board and at other times when requested by the Board and make a full report at the Annual General Meeting;
- Ensure that the Treasurer's accounts are examined at least annually by an auditor or auditing committee chaired by a non-Board member who, if satisfied that the expenditures have been made in a reasonable manner and in accordance with the policies, procedures, and goals of HCYSA, shall sign a statement of that fact at the end of the report;
- Receive all monies of HCYSA;
- Keep accurate records of receipts and disbursements;
- Pay out funds authorized by the Board;
- Sign money disbursements made in the name of the Association;
- Recommend to the Board all fees for the following season; and
- Perform such other duties as may be delegated by the Board.

### **Registrar**

The Registrar shall:

- Ensure all State and National Rules, Bylaws, Policies and Regulations governing player registration and team assignment are followed;
- Supervise the registration of all players in HCYSA program;
- Ensure all registration fees are properly deposited into association accounts as instructed by the treasurer;
- File and maintain all registration forms
- Ensure that all players and coaches are properly registered with KYSA;
- Ensures placement is conducted in accordance with HCYSA policies and in compliance with KYSA rules and policies;
- Maintain a waiting list of otherwise eligible players;
- Provide rosters for all teams to the appropriate administrator for distribution to the coaches; and
- Provide team information to the board for information and action.

### **Senior Recreational Soccer Parent Representative**

The Senior Soccer Parent Representative shall:

- Be the board representative the parents of players in the Senior Soccer;
- Solicit input from the parents of players in the Senior Soccer Program to establish their concerns, desires, and recommendations for the HCYSA program

### **Junior Recreational Soccer Parent Representative**

The Junior Soccer Parent Representative shall:

- Be the board representative for the parents of players in the Junior Soccer Program;
- Solicit input from the parents of players in the Junior Soccer Program to find out their concerns, desires, and recommendations for the HCYSA program

### **Scheduler for Recreational Soccer**

The Scheduler shall:

- Coordinate with Director of Fields and Facilities on the number of fields available for use;
- Schedule all games for assigned age groups including coordinating for all rescheduling of games; and

### **Director of Officiating**

The Director of Officiating shall:

- Arrange for the certification and training of association referees;
- Assign referees to all association games;
- Pay referees for all games officiated;
- Coordinate with the Treasurer on all expenditures and payments to referees; and
- Recommend to the Board a fee schedule for referees.

### **Director of Fields and Facilities Operations**

The Director of Fields and Facilities Operations shall:

- Oversee field and facility improvement and maintenance;
- Ensure fields are properly mowed;
- Shall be responsible for seeing that all fields are lined and mowed;
- May select lawn care company as he/she see fit;
- Will communicate to the Director of Support of any items needed to maintain fields i.e. paint, nets, goals etc.

### **Director of Concession Operations**

The Director of Concession Operations shall

- Oversees the operation of the concession activities;
- Coordinate with Administrators for Junior and Senior Soccer for assistance in staffing the concession stands;
- Shall be responsible for keeping the concession stand stocked with food and drink;
- Shall be responsible for purchasing all items to be sold in the stand;
- Shall be responsible for opening the concession stand on the day of the games;
- Shall be responsible for contacting all volunteer workers and communicate their work times;
- Shall be responsible for filling vacancies in the concession stand;
- Shall be responsible for closing the concession stand or finding a designated board member to do so;
- Shall be responsible for passing money to Treasurer

### **Director for Publicity**

The Director for Publicity shall:

- Arrange for publicity about games, camps, clinics, and other Association activities; and
- Prepare and coordinate distribution of an HCYSA newsletter.

### **Director of Support**

The Director of Purchasing shall:

- Serve as the official Association purchasing agent;
- Ensure purchasing of all association equipment which shall include, but not be limited to the following: balls, cones, corner flags, paint, paint liners, goals, nets, uniforms as needed, patches, trophies, and awards;
- Use association purchase orders and forward any purchase order to the Treasurer of the corporation for payment upon satisfactory receipt of equipment and billing;
- Ensure the purchase of quality equipment from reputable suppliers;
- Find the best quality equipment for the best price and support; and
- Distribute purchased equipment to the appropriate officer, director, or administrator.

**Immediate Past President**

The Immediate Past President shall:

- Serve as advisor for the current President; and
- Perform such other duties as may be helpful to the Board.

**Director of Coaching and Training**

Director of Training shall:

- Oversee and provide an evaluation on all coaches in the HCYSA program;
- Serve on a search and selection committee for all recreational coaches; and
- Arrange for the training of all coaches.
- Coordinate in the training for all TOPS players

i. BOARD OF DIRECTORS:

1. Shall approve the game schedules.
2. Shall determine eligibility of all players.
3. Shall approve the securing and distributing of uniforms and equipment, securing use of fields for practice and games, setting of "start of registration", "end of scheduled registration" and "final registration", photographer and picture day.
4. The Board of Directors may authorize any officer or officers, agent or agents of the League, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the League, and such authority may be general or confined to specific instances.

**XI. ELIGIBILITY:**

- a. A player must meet all membership requirements. The player must be in good standing and must have filled out registration forms and paid all necessary fees.
- b. Players registering after the close of registration will be placed in a pool. Players will be taken from the pool and added to teams based upon needs to maintain balanced teams.
- c. No player shall occupy two rosters.

**XII. GENERAL RULES:**

- a. The age groups below are only a guideline. The Board reserves the right to alter division groupings, game length, and field requirements as necessary to meet the needs of the league with consideration given to guidelines recommended by the HCYSA:
- b. DIVISION AGE GAME LENGTH
  - Under 4 - 8 minute quarters
  - Under 7 - 10 minute quarters
  - Under 9 - 25 minute halves
  - Under 12 - 30 minute halves
  - Under 14 - 35 minute halves
- c. Cutoff date shall be August 1st, for all divisions. Younger players may play in higher divisions, subject to the exclusive discretion of the Board of Directors.
- d. Age violation: the playing of any player outside the limitations of all the above shall result in the forfeiture of all games in which said player participated. That player will be removed from the league.
- e. Substitutions: Substitution of players is mandatory. Each player must play one-half (1/2) of the game. Substitutions can be made at anytime during the game. A coach failing to substitute an eligible player shall forfeit the game to the opponent. At substitution time, there shall be only one minute allowed. Play will restart as soon as substitutions are made, even if the full minute has not elapsed. No other delay will be allowed. The coach must have the subs ready to enter the field of play and check in with the referee. The coach shall not enter the field of play at substitution time or any other time unless requested to do so by the referee. For any infraction, the referee shall note them on the score card and shall caution the offending side. All substitutions during play must adhere to FIFA law 3, The Number of Players.
- f. Equipment: All players must use shin guards during practice and games. Players without shin guards will not be allowed to participate. If a player chooses to wear cleats, the cleats shall not have a toe cleat. A player may choose to wear sneakers. A player whose cleats have a toe cleat will not be allowed to participate in practice or games.
- g. Jewelry- Jewelry of any kind may not be worn during youth games. Jewelry includes gold, silver or other metallic articles; plastic, rope or non-metallic bracelets/necklaces; hair clips which have metal or hard plastic components. Players are not allowed to wear earrings. There are only two exceptions to this requirement. The first is for medical alert bracelets/necklaces. These items shall be securely fastened to the player's skin using an adhesive tape or other suitable material.
  - i. Casts, splints, prostheses
    - These items may be used by players under the following conditions:
      1. They do not extend beyond the body part they are used for

2. The component has no sharp edges
  3. Surfaces are rounded with corners padded
  4. A physician's note agreeing to participation in soccer is provided to the referee at the time of equipment check
    - ii. If at any time the referee finds that the presence of such articles are intimidating to other players, or the articles are being used to assist in advantage, the game will be recessed and the coach notified that the player can no longer participate. The AGC of that game will immediately be notified of the situation by the referee.
- h. UNIFORMS- All teams will be furnished shirts and socks by the Board of Directors. All teams shall wear the uniform provided and may NOT substitute their own. The uniform is one method of providing equality within the league.
- i. A team shall NOT provide their own uniforms.
  - ii. A team shall NOT add numbers or names to the uniforms.
  - iii. Sponsors shall NOT be allowed to advertise on uniforms.
  - iv. Any shirts worn in addition to the uniform such as shirts to provide warmth shall be worn under the uniform shirt. Items such as hats, gloves and earmuffs can be worn to provide warmth to the player as long as they do not pose a safety violation by having anything hard or sharp on them or impede the player's ability to play safely. Hard billed ball caps are not allowed.
  - v. The uniform shirt shall be the outer garment.
  - vi. A referee shall NOT allow a game to start if a team does not adhere to the uniform policy.
- i. Goalie Shirt- Goalies must wear a shirt that distinguishes them as such. The referee shall not allow a game to start without a goalie shirt. The goalie shirt can be any type of shirt but cannot have a zipper or any other hard surface.
- j. A team shall not recruit players from other teams in the case they do not have enough players to play a game. A casual game may be played between teams but a referee will NOT be provided and teams play at their own risk. This is to provide balanced teams and fair games.
- k. BALL SIZES FOR AGE GROUPS

U4-#3

U7-#3

U9-#4

U12-#4

U14-#5

**XIII. REGISTRATION AND ASSIGNMENTS:**

- a. Player may be required to furnish copy of birth certificate or other legal proof of age, complete the soccer registration form, and pay the established fee.
- b. New players making application and meeting the membership requirements are assigned by the Board of Directors to teams on the basis of individual team needs.
- c. A coach, at the discretion of the Board of Directors, has the right to recruit his own child to play on the coach's team.
- d. Team Forming
  - i. All recreational teams will be reformed before the fall season.
  - ii. Once registration is closed, the registrar and president will set a time to form teams prior to the parents meeting.
  - iii. Registration will be done using the "Quartile System".
  - iv. Registration forms will be separated into age groups
  - v. Registration forms will be then separated into groups based on birth year.
  - vi. Registration forms will be then separated into groups based on quarter of birth year.
  - vii. Registration forms will then be separated into male and female groups.
  - viii. Teams will then be formed by taking one application from each pile to form one team.
  - ix. Siblings will be placed on the same team.
  - x. Children of coaches will be on the same team.
  - xi. Consideration may be given to special requests such as transportation as long as it does not change the dynamics of a team. However, this in no way is a determining factor for team selection and requests may not be met.

**XIV. PROTESTS:** The decision of the Referee is final. Protests must be submitted by the coach, in writing, within 24 hours directly to the league President. The league President, together with the Board of Directors, will review all protests and render a decision.

**XV. SPECTATORS AND COACHES:** Coaches shall be responsible for the conduct of spectators with regard to interfering with the game. Whenever possible, spectators should stay on the side of the field opposite player benches, and no spectator should be within the technical area occupied by players and coaches. Coaches and spectators should stand at least five (5) feet from the touchline and are limited to forty (40) yards in either direction from the centerline. No one should enter the field of play while the game is in progress without the consent of the Referee. The Referee may award a free kick to the opposing team for any violation above, which interferes with the progress of the game. The Referee can request that any spectator be removed from the field for serious unsportsmanlike conduct.

**XVI. POSTPONEMENTS:** A postponement of a scheduled game must be made by the President one day prior to a scheduled game and President's approval is required to postpone a game.

In the event a game needs to be rescheduled for any reason, the following steps shall be taken.

1. The coaches will call all parents of all players on their team to make sure they understand the regularly scheduled game has been cancelled.
2. One of the two coaches will notify the Age Group Commissioner (AGC) for their league and let them know the game has been cancelled.
  - a. The AGC will call the President to cancel the referee for that game.
3. The two coaches will communicate with each other and arrange a time the game will be rescheduled.
  - a. Suggested times are during your regular practice time or following the scheduled games on the next Saturday.
4. Once the new date and time has been established by the coaches, one of the coaches will call their AGC and let them know of the new time.
  - a. The AGC will call the President to schedule referees.
5. In the event an entire game day is cancelled by the commissioner on duty due to weather, the board will reschedule all games affected and the above policy does not need to be followed. The target reschedule time will be the following week in place of practices.
  - a. It should be understood by all parties that missed games may not be made up in all instances.

NOTE: It is important to understand that concessions may not be available for all make up games. The coaches of that game should make sure that players receive snacks after the game furnished by the parents.

**XVII. TEAM STANDINGS:** Since the HCYSA league is a recreational league, no league or division standings will be kept

**XVIII. COACHES:**

- a. All coaches and assistant coaches will undergo a background check before the season. The criteria used to allow someone to coach will be the same used by the Hart County School system for volunteers.
- b. The coach, assistant coach, or parent of a team member, representing the team, must be present with a team during competition.
- c. No team shall have more than one designated assistant coach on the sidelines during the game. However, a parent or team member may help the coach during practices.
- d. In an effort to achieve balanced teams. The league reserves the right to assign all coaches and assistants to teams as needed.
- e. A coach shall make every reasonable effort to attend clinics and other training sessions when requested by the Age Group Commissioners.

**XIX. HANDLING OF MONEY**

On the recreational checking account the signature of the Treasurer or the President.

- a. When possible, local suppliers should be used for purchase of League supplies and other items. When possible, charge accounts should be established or a League check should be used to make payment for all purchases.
- b. All fundraisers and other methods of income shall be approved by the Board of Directors. Each activity is to submit a detailed report with funds to the Treasurer, listing income, expenses, and profits (or losses). The timing of other activity reports will be assigned by the President.
- c. The Commissioners on Duty will be responsible for collecting and counting the concession money after each game. At no time should the money be handled and counted by one person. The Commissioners on Duty will make the deposit the same day.
- d. The Treasurer will give a complete report of all income and expenses at the monthly board meeting.
- e. Referees will be paid the next week after a pay sheet is completed. Checks may be mailed to or delivered the following week by the Treasurer.
- f. Any bills or invoices should be promptly given to the Treasurer to insure sufficient time is given to pay the bill.

**XX. SUSPENDING A COACH OR BOARD MEMBER**

- a. A coach or board member may be suspended from the league when their actions are not consistent with the philosophies and by laws set by HCYSA
- b. A coach or board member may be suspended from the league for the following reasons:
  - i. Intentionally or recklessly endangers the safety of any referee, player or spectator
  - ii. They consistently are unruly or argumentative with other coaches and/or referees
  - iii. Show a lack of interest and commitment to their team or league causing their area of interest to suffer.
  - iv. Using ineligible players
  - v. Player recruitment
  - vi. Violent conduct
  - vii. Abusive language
  - viii. Failure to control fans
  - ix. Promoting negativity or otherwise sabotaging HCYSA to parents, players or anyone.
- c. The Board of Directors may declare vacant any position on the board when a board member:
  - i. Without just cause, is absent from three (3) consecutive meetings.
  - ii. Without just cause, does not actively participate in the registration process.

- iii. Without just cause, does not actively participate in pre-season activity.
- iv. Without just cause, does not exhibit the level of commitment required by the job description in Article IX.
- d. A proposal for removal of an elected Officer, Representative or Coach must be submitted in writing to the Board at least two (2) weeks prior to the Board meeting at which it will be considered. Those 75% of the board members constitute a quorum for purposes of considering the proposal. A vote of two-thirds (2/3) of those Board members present and voting at the meeting shall be required to remove a person from their position.
- e. The person or persons whose position is being voted upon MAY NOT vote on this matter. They may be present if they choose to be.
- f. Any Board member may resign at any time by giving written notice to the President or Secretary, and unless specified therein, the acceptance of such resignation shall not be necessary to make it effective.

**XXI. HEARINGS AND HEARING COMMITTEES**

- a. Hearing can be requested by any person suspended. The request for such a hearing must be requested to the President in writing within 7 days of the suspension.
- b. TERMS-Hearing means a meeting of at least three neutral members, one of which is designated or elected to serve as chairman by the President. The hearing shall be conducted pursuant to guidelines established by HCYSA at the time of the hearing.
- c. DUE PROCESS-The hearing and appeal process shall provide for adequate due process for the accused person including proper notice of charges, the right to postponement, the right to bring witnesses in defense, and the right to confront and cross-examine the accusers.
- d. FINDING A HEARING COMMITTEE- the Chairman of the hearing committee shall transmit the findings of the committee in writing to all parties concerned including the accused and the accusers and the HCYSA within 7 days of the hearing.

**XXII. PLAYER EJECTION**

- a. Any player ejected from a game in accordance with Law 12 will not be allowed to play the remainder of that game and the entire next game.
- b. The Board of Directors reserves the right to suspend any player for more than one game and up to the remainder of the season for the following reasons:
  - i. Severity of the offense.
  - ii. Frequency of fouls
    - 1. 2 red cards for same offense
    - 2. 3 red cards for different offenses
    - 3. 6 yellow cards
- c. If a player is suspended indefinitely, the coach, parents and player shall be required to meet before the board in closed session before the player can be reinstated.

- d. For player ejection, a season is defined as called out in Article VI Section O.

**XXIII. REFEREES**

- a. The minimum age for new referees shall be age 11 as of 10/12/05.
  - i. Any referee under this age who was hired prior to this date will be grandfathered in.
- b. All referees will be certified by USSF.
- c. Certified referees will receive certified pay as determined by the Board of Directors.